From: Healing Hotchkiss To: All Board Members Cc: All Petition Signatories

Subject: Healing Hotchkiss Petition

October 18, 2022

Dear Trustee:

Over the last six months, our group has shared the petition below (which can also be seen at www.HealingHotchkiss.org) with all Hotchkiss Alumni. To date, we have received 630 signatures from alumni supporting our interest in requesting that the Hotchkiss Board reinstate former headmasters A. William Olsen and Arthur W. White to their status prior to the sanctions imposed upon them in 2018.

As you may know, we had a thoughtful conversation with the Board Co-Presidents Liz Hines and Bob Gould, and at their request, we are now sharing the results of the petition; we have listed the signatories in alphabetical order below.

We thank you in advance for your attention to this petition and look forward to hearing back from the Hotchkiss Board about this heartfelt initiative.

Sincerely,

Petition Committee - Healing Hotchkiss

Ned Brokaw '74 Mike Gillis '75 Penn Hulburd '74 Larry Ross'75

PETITION

To the Hotchkiss School Board of Trustees:

As the fiftieth year of co-education at Hotchkiss approaches, we the undersigned ask you to reverse the sanctions imposed on Heads of School, William Olsen and Arthur White following the 2018 Locke Lord Investigation. We ask for this action as Alumni who have tremendously benefitted from the contributions of these two legendary educational leaders, both of whom selflessly dedicated their lives to Hotchkiss and whose legacies mean so much to generations of students, parents, and faculty members.

Importantly, we like most Hotchkiss Alumni unequivocally support the spirit of <u>HAFRAH</u> and the victims of sexual misconduct at Hotchkiss and applaud their courage and perseverance in

striving for total transparency and reconciliation.

Having said that, Mr. Olsen and Mr. White guided the school through the dramatic societal changes of the late sixties and seventies. Their bold and determined vision to form a more diverse and inclusive student body, including the highly contentious transition to coeducation, transformed Hotchkiss into the progressive institution we are so rightfully proud of today. It was largely through their collective efforts and skilled administration that Hotchkiss emerged not only as one of the most distinguished secondary schools in the country, but as a model for other schools. Their respective tenures laid the essential foundation of critical standards and core values that define the School's ethos today.

We can all empathize that pioneering a new social agenda in co-education fifty years ago was fraught with risks, trial and error, and inevitable misunderstandings and mistakes. Bill Olsen and Art White would be the first to acknowledge that they were by no means perfect and were certainly not omniscient; but no one can deny that they were deeply caring and morally engaged. They strove for excellence in all aspects of the School's life, the centerpiece of which was an inclusive and cohesive community spirit.

In 2018, Locke Lord was engaged by the former Hotchkiss Board at the request of HAFRAH to continue the investigation into cases of sexual misconduct at the School. In doing so, the law firm set forth the criteria for passing judgment on Hotchkiss administration/faculty members, with the Trustees abdicating their fiduciary role both in the investigation and as to Locke Lord's conclusions. Their final report asserted no misdeeds by Messrs. Olsen and White, and did not recommend any action against either of them.

The subsequent decision of the Board to sanction them was therefore arbitrary and subjective. Neither the <u>Locke Lord Report</u> nor the Board Chair's <u>explanatory letter to Alumni on August 17, 2018</u> provided credible evidence against them and did not even assert that an actual investigation into their behavior and actions had taken place. Furthermore, it provided no semblance of due and fair process around their potential culpability, such as the questioning of former Trustees, lawyers, parents or faculty members from the time of the alleged incidents.

The Board's unilateral decision to dishonor Mr. Olsen's and Mr. White's respective legacies triggered one of the most divisive alumni conflicts in Hotchkiss history. Tragically, that Board's decision and messaging hindered many Alumni from embracing the essential findings of the Locke Lord Report - that sexual harassment and abuse did occur - and also the victims' cause. Instead of securing a collective community agreement on a critically important issue, the Board's denigration of two beloved Heads of School created division and disillusionment among a significant number of Alumni.

The character, values and body of work of Bill Olsen and Art White have been chronicled by the School in many of its publications. The Hotchkiss Magazine's <u>Spring, 1981</u> and <u>Summer, 1989</u> Headmaster retirement editions in particular vividly capture their enormous contributions and highlight their wonderful stewardship and humanity. It is inconceivable to us that the two gentlemen celebrated in these testimonials could have their legacies radically altered many decades later, without clear and unequivocal justification.

Together, you as members of the present Board of Trustees, and we as devoted but disenfranchised alumni, can right this wrong and reestablish the dignity and honorable legacies of these two educational leaders. While we all need to face the terrible revelations about our shared past and work to transcend them, we must also be clear-eyed about assigning blame only where it is indisputable and warranted.

To this end, the signatories of this petition are asking the current Hotchkiss Board of Trustees to reinstate these two highly admired Hotchkiss Heads of School, and by this action advance a healing process that includes ALL Hotchkiss alumni.

Signed,

Samuel F. Abernethy '61 Robert Kwasha '65

Paul Abry '56 Ian Lamberton '68

Stephen Adams '64 Garrison LaMothe '90

Ken Adams '75 Samuel Lardner '82

Donald Alford '61 Troy Lark '91

Jena Allee '87 William Larkin III '72

Anthony Ames '93 Jonathan Larsen '57

Jonathan Anderson '78 James Lathrop '64

Tom Andrus '75 Eugene Lawson '57

Jim Ardrey '62 Erik Lazar '72

William Armistead '71 David Leake '67

Christopher Armstrong '63 Richard Ledes '74

Arch Arnold '67 John Leggett '59

Lawrence Ashe '58 Matthew Lenehan '89

Victor Ashe '63 tom lescault '69

Thomas Tim Ashwell '66 Stephen Levien '74

Bill Atterbury '65 Michael Levin '57

Joe Atterbury '69 Joshua Levinson '05

Thomas August '55 Ning Li '76

John Babcock '65 James Lilley '78

Todd Bacon '70	Jim Lilley '78
Kevin Baines '72	Albert Lintel '73
William Baker '61	Christopher Little '67
Peter Balderston '80	Geoffrey Little '75
Charlie Banta '65	Dexter Liu '72
Konstantin Baranov '15	Frederick Livingston '64
Cricket Barlow '80	John Livingston '74
frank barrett '57	Raymond Lo '86
James Barrett '60	Alexandra Loeb Driscoll '79
Key Bartow '65	George Longstreth '57
Bo Bauer '75	John Longstreth '66
Bruce Bauman '57	Lindsay Lovejoy '62
lang baumgarten '74	Jon Low '69
George Beal '71	Dan Lufkin '49
Thad Beal '65	Timothy Lufkin '84
David Beardsley '66	Stephen Lumb '57
Charles Beaumont '60	Alex Lynch '70
Robert Beecroft '58	James MacIver '61
Lance Beizer '56	Justice Maguire '69
James Belden '74	Dan Mahoney '72
David Bentley '56	william mannion '55
Richard Bernstein '64	Laurence Mark '67

Thomas Marlitt '76

Patrick Bernuth '57

Richard Betancourt '56	John Mars '53
Derick Betts '61	Georgia Martin '76
Albert Bingham '61	Alexander Mason '69
Jeff Bingham '93	Frederick Mayer '78
Lisa Bjornson Wolf '82	John Mc Clure '69
Allen Blagden '57	Kelly McCaffrey '86
Edwin Blair '55	Arch McClue '68
Joseph Blumberg '51	Rob McCormack '85
John Boak '65	James McDaniel '71
Hannah Boal '12	Rick McDaniel '74
Michael Bolmer '72	Burton McHugh '80
LARS BOMAN MD '75	Michael McIver '67
John Lord Booth II '68	William Mcknight '58
Carl Borntraeger '65	Brian McKone '74
Linda Bowen '89	William C McMaster '58
Peter Bowers '65	Malcolm McMullen '79
Matthew Bradley '85	Daniel McNally '84
Robert Brady '59	Don Mesa '89
James Breed '61	Burton Metzger '58
Sam Brewster '59	Christian Meyer '87
Wickes Brewster '72	Robin Meyersiek '94

Charles Miller '54

Christopher Miller '82

Carl Brickman '59

Frederick Brimberg '75

Thomas Brittingham '75	Katherine Miller '81
Blade Brokaw '73	William Minor '59
Ned Brokaw '74	Lisa Mirabile '81
Clinton Brooks '56	Margaret Mirabile Schwabe '88
Walter Brower '66	Jack Mleczko '68
Hamilton Brown '58	Robert Morehouse '64
Hobson Brown '60	Dixon Morgan '64
scott brown '71	James Morgan '59
Susanna Brown '81	Robert Morgan '89
Amanda Brusca '08	Bob Moriarty '73
Andrew Bryan '78	Allen Morton '69
Jay Bryan '66	Frederick (Ted) Morton '67
Jay Bryan '66 Mac Buckingham '65	Frederick (Ted) Morton '67 Hutch Morton '95
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Mac Buckingham '65	Hutch Morton '95
Mac Buckingham '65 Eric Buckland '73	Hutch Morton '95 Lindley Morton '66
Mac Buckingham '65 Eric Buckland '73 Walker Buckner '61	Hutch Morton '95 Lindley Morton '66 Chester Murray '74
Mac Buckingham '65 Eric Buckland '73 Walker Buckner '61 Morgan Bulkeley '62	Hutch Morton '95 Lindley Morton '66 Chester Murray '74 Palmer Murray '83
Mac Buckingham '65 Eric Buckland '73 Walker Buckner '61 Morgan Bulkeley '62 Ally Bulley '82	Hutch Morton '95 Lindley Morton '66 Chester Murray '74 Palmer Murray '83 Jody Nachman '64
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Mac Buckingham '65 Eric Buckland '73 Walker Buckner '61 Morgan Bulkeley '62 Ally Bulley '82 Audley Burford '76 Edward Burnell '56	Hutch Morton '95 Lindley Morton '66 Chester Murray '74 Palmer Murray '83 Jody Nachman '64 Mark Nadeau '74 Guy Nicholls '66

Benjamin Nields '72

William Butler '56

Strphen Byrns '73	Shannon Nifontoff '91
Anthony Cahill '04	William Noble '50
Mark Cahill '97	Pliny Norcross '72
Cannon Cain '89	David Northrop '56
David Calfee '64	Stephen O'Brien '62
Theodore Calhoun '55	Erik Oberg '94
Daniel Camilletti '13	Sally Obregon '78
George Carberry '70	Bernard Olmsted '60
Mark Carberry '74	Samuel Orr '58
John Gibson Carey '81	Janegail Orringer '77
Steve Carlisle '74	Eliot Osborn '67
Frank Carlton '66	Charles Owen '78
Frank Carlton '66 Preston Carnes Jr '57	Charles Owen '78 Fred Pack '65
Preston Carnes Jr '57	Fred Pack '65
Preston Carnes Jr '57 John Carroll '75	Fred Pack '65 Harry Parker '57
Preston Carnes Jr '57 John Carroll '75 Gregory Carvel '89	Fred Pack '65 Harry Parker '57 Lock Pawlick '72
Preston Carnes Jr '57 John Carroll '75 Gregory Carvel '89 Allen Cary '68	Fred Pack '65 Harry Parker '57 Lock Pawlick '72 Rob Pawlick '74
Preston Carnes Jr '57 John Carroll '75 Gregory Carvel '89 Allen Cary '68 Charles Caulkins '75	Fred Pack '65 Harry Parker '57 Lock Pawlick '72 Rob Pawlick '74 Ricardo Pedraza '74
Preston Carnes Jr '57 John Carroll '75 Gregory Carvel '89 Allen Cary '68 Charles Caulkins '75 Paul Ceruzzi '66	Fred Pack '65 Harry Parker '57 Lock Pawlick '72 Rob Pawlick '74 Ricardo Pedraza '74 Eric Peterson '59
Preston Carnes Jr '57 John Carroll '75 Gregory Carvel '89 Allen Cary '68 Charles Caulkins '75 Paul Ceruzzi '66 Winthrop Chamberlin '61	Fred Pack '65 Harry Parker '57 Lock Pawlick '72 Rob Pawlick '74 Ricardo Pedraza '74 Eric Peterson '59 Malcolm Peterson '64

Steven Piccus '82

Tom Cholnoky '74

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William E Clark Jr '54	Philip Pillsbury III '91
Joseph Clasgens '66	Peter Pitzele '59
Marion Clemens '77	Scott Pollack '84
Christopher Cohoes '84	Paulo Pong '96
Atwood Collins '65	Phil Pool Jr. '72
Lisa Collins '03	Arthur Poole '60
Basil Comnas '65	Debbie Porter '78
Demetrie Comnas '67	Earl Potter '61
Carroll Connard '59	William Potter '67
Frank Conrad '61	J Brian Potts '69
Allen Converse '71	Scott Powell '66
Sarah Conynghsm '78	William Michael Prendergast '84
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Robert Cushman '81 Henry Reeder '57

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Elliott Detchon '63 Blake Robinson '66

Sallie Dinkel Giordano '83 Briscoe Rodgers '64

Cleveland (Andy) Dodge '66 Edward Rodgers '90

Chris Dorr '81 Robert Roggeveen '66

Angus Stone Douglass '65 David Rohrbach '73

James Dowling '71 Claude Roland '78

Dan Dranginis '75 Colin Rooney '17

Charles Dubroff '66 Jonathan Rose '59

Gib Dunham '90 Richard Rosenbaum '73

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Fred Durham '65 Malcolm Ross '65

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Bob Glennan '59	Charles Sutphin '77
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Wate Godiey 03	Fillip B (Barry) Svigais 00
Robert Goodyear '70	Edward Swift '69
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Robert Goodyear '70	Edward Swift '69
Robert Goodyear '70 MacDonnell Gordon '69	Edward Swift '69 Phelps Swift '72
Robert Goodyear '70 MacDonnell Gordon '69 Katharine Gorka '78	Edward Swift '69 Phelps Swift '72 Ted Swift '67
Robert Goodyear '70 MacDonnell Gordon '69 Katharine Gorka '78 Dirck Goss '74	Edward Swift '69 Phelps Swift '72 Ted Swift '67 Doug Talbott '70
Robert Goodyear '70 MacDonnell Gordon '69 Katharine Gorka '78 Dirck Goss '74 Michael Gourlay '72	Edward Swift '69 Phelps Swift '72 Ted Swift '67 Doug Talbott '70 Kirk Talbott '74
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Jessica Hanley '92	Brad Vanacore '73
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Robert Harmon '59	Jonathan Verity '65
George Haskell '62	John Virden '64

Les Vivian '62

Sam Haugh '74

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Arthur Hebard '58 Graham Vulliamy '65

Rena Longstreth Hedeman '82 Damon Wack '73

James Heminway '54 Michael Wade '74

Gardiner Hempel '71 Pete Wade '65

Peter Hennes '72 Steve Wade '72

Peter Hermann '78 Timothy Wade '69

Nicholas Heymann '74 Chad Waite '73

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S. Mark Hinckley '70 Thaddeus Walkowicz '75

Eric Hixon '84 Jay Walton '58

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Mitch Hobish '66 Nathalie Warriner '85

Will Hodgman '78 Thomas Warrington '68

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George Hubbard '72 Mr. Ralph E. Watson '58

William N. Hubbard '59 ALBERT Watters '59

Randolph Huber '63

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Mary Humphrey '85

Jennifer Weyler '83

Martha Jacobs '96 Damon White '71

Jean Jacquemetton '82 David S. White '75

Ted Jadick Jr '72 Eliot White '66

Costikyan Jarvis '88 Joshua White '

Jeremy Jeffery '68 Russell White '69

Elizabeth/Lisa Jenkins '77 Robert Whitehead '67

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Elizabeth Johnson '85 Nikki Williams '86

Jerrold C. Johnson '88 Thomas Williams '80

Bennett Jones '57 Van Zandt Williams '61

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Philip Kaplan '73 Jennifer Wilson '83

Joel Katz '61 Michael Winther '80

Kenneth Katz '88 Dean Witter '65

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Reeve Kelsey '66	Richard Woodrow '61
Peter Lawson Kennedy '51	William Woodrow '65
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Henry Kimmel '78	Allison Woolston '77
Dennis Kinne '58	Colyer Woolston '14
Alexander Kirkpatrick '61	Bruce Worrilow '76
Steve Kirmse '66	Gordon Wright '85
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Peter Knaus '74	Timothy Yates '65
Douglas Knickerbocker '59	Alan Yorker '65
Frank Kobliski '67	James Young '69
Peter Kohn '65	Thomas Zacharias '72
Ernest Kolowrat '52	Qinzhuo Zhang '18
Lawrence Koplik '71	Ying Julia Zhu '87
Robert Kuelzow '77	John Ziegler '56

Sandra Kurth '78

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Jay Zuckerman '65

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